

Karen Fomafung | Brag Sheet

Modern Management Coach · Business Agility · Data & AI 2024 — Present

— ACHIEVEMENT ENTRY #1

BUSINESS AGILITY · DATA & AI

Transformed into how an 800-person organization plans and delivers work — cutting planning time by 70%

<p>HOW I PUSHED THE BUSINESS FORWARD</p>	<p>I helped the organization stop wasting time in planning cycles that produced no real results, and replaced them with a lightweight, outcome-focused system. Teams could finally see how their day-to-day work was connected to what the business was trying to achieve.</p>
<p>THE PROBLEM</p>	<p>Six cross-functional teams spent 3 weeks every quarter in planning sessions that were disconnected from business goals. Leaders had no visibility into team progress. Delivery was unpredictable. People were busy but the business wasn't moving.</p>
<p>WHAT I DID</p>	<p>I redesigned the quarterly planning process using an agile framework I customized for their context. I coached 6 team leads over 8 weeks, facilitated cross-team alignment sessions, and built a real-time progress dashboard using their existing data tools — no new software needed. I also created the templates their teams still use today.</p>
<p>IMPACT & RESULT</p>	<p>After implementation, results were clear within two quarters:</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="background-color: #1a3d4d; color: white; padding: 5px; border-radius: 5px;"> 🕒 Planning: 3 weeks → 5 days </div> <div style="background-color: #1a3d4d; color: white; padding: 5px; border-radius: 5px;"> 📊 On-time delivery: 40% → 83% </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 5px;"> <div style="background-color: #1a3d4d; color: white; padding: 5px; border-radius: 5px;"> 👁️ Real-time exec dashboard live </div> <div style="background-color: #1a3d4d; color: white; padding: 5px; border-radius: 5px;"> ★ 3 leaders cited this in board update </div> </div>
<p>EVIDENCE (RECEIPTS)</p>	<ul style="list-style-type: none"> ✉️ Email from VP of Operations: "Karen, what you built here is something we have been trying to achieve for 2 years. The exec team is genuinely impressed." 💬 Slack message from Team Lead: "I don't know how we survived planning before this. Thank you." 📱 Screenshot of delivery dashboard showing Q3 vs Q4 performance comparison 📄 Retrospective survey results: 91% of team members rated the new process as 'significantly better'
<p>COMPANY GOAL ALIGNMENT</p>	<p>This work directly supported:</p> <div style="background-color: #1a3d4d; color: white; padding: 5px; border-radius: 5px; margin-bottom: 10px;"> ★ Strategic Priority: Operational Efficiency & Digital Transformation 2024 </div> <p><i>Linked to the company's annual goal of reducing internal process waste by 25% and improving cross-team delivery predictability — both cited in the company's Q1 all-hands presentation.</i></p>

Updated regularly — not just at review time. Every win documented as it happens.

▶ Always Growing